

# JOHN CHIANG California State Controller

July 11, 2013

Carol Parish, Ed.D., Superintendent South Bay Union School District 601 Elm Avenue Imperial Beach, CA 91932

Dear Dr. Parish:

The State Controller's Office reviewed the costs claimed by the South Bay Union School District for the legislatively mandated Collective Bargaining Program (Chapter 961, Statutes of 1975; and Chapter 1213, Statutes of 1991) for the period of July 1, 2007, through June 30, 2012. Our review was limited to ensuring that direct and indirect costs were properly reported in accordance with program requirements.

The district claimed \$466,933 for the mandated program. Our review found that \$132,442 is allowable and \$334,491 is unallowable. The costs are unallowable because the district did not report any Winton Act base-year costs and misstated indirect costs, as described in the attached Summary of Program Costs and the Findings and Recommendations.

For the fiscal year (FY) 2007-08 through FY 2011-12 claims, the State paid the district \$25,930. The State will pay allowable costs claimed that exceed the amount paid, totaling \$106,512, contingent upon available appropriations.

On June 5, 2013, we discussed the review results with Arlene Mitchell, Director of Fiscal Services. On June 10, 2013, we sent an email to Ms. Mitchell recapping the telephone conversation and providing additional documentation.

If you have any questions, please contact Jim L. Spano, Chief, Mandated Cost Audits Bureau, at (916) 323-5849.

Sincerely,

*Original signed by* 

JEFFREY V. BROWNFIELD, CPA Chief, Division of Audits

JVB/kw

Attachments

RE: S13-MCC-955

cc: Arlene Mitchell, Director of Fiscal Services

South Bay Union School District

Randall E. Ward, County Superintendent of Schools

San Diego County Office of Education

Scott Hannan, Director, School Fiscal Services Division

California Department of Education

Carol Bingham, Director, Fiscal Policy Division

California Department of Education

Thomas Todd, Assistant Program Budget Manager

Education Systems Unit, California Department of Finance

Jay Lal, Manager

Division of Accounting and Reporting

State Controller's Office

# Attachment 1— Summary of Program Costs July 1, 2007, through June 30, 2012

Cost Elements		ctual Costs Claimed	Allowable er Review	Review djustments	Reference <sup>1</sup>
July 1, 2007, through June 30, 2008					
Direct costs: Component activities G1 through G3: Salaries and benefits Materials and supplies Contract services	\$	51,048 401 24,131	\$ 51,048 401 24,131	\$ _ _ 	
Subtotal Less base-year direct costs adjusted by the implicit price deflator		75,580	 75,580 (75,711)	 (75,711)	Finding 1
Subtotal Adjustment to eliminate negative balance		75,580	 (131) 131	(75,711) 131	
Increased direct costs, G1 through G3		75,580	 	 (75,580)	
Component activities G4 through G7: Salaries and benefits Contract services		664 1,688	 664 1,688	 _ 	
Increased direct costs, G4 through G7	_	2,352	 2,352	 	
Total increased direct costs, G1 through G7 Indirect costs		77,932 4,777	2,352 144	 (75,580) (4,633)	Finding 2
Total program costs	\$	82,709	2,496	\$ (80,213)	
Less amount paid by the State			 (3)		
Allowable costs claimed in excess of (less than) amount paid			\$ 2,493		
July 1, 2008, through June 30, 2009  Direct costs:  Component activities G1 through G3:  Salaries and benefits  Contract services	\$	40,343 90,570	\$ 40,343 90,570	\$ <u> </u>	
Subtotal Less base-year direct costs adjusted by the implicit price deflator		130,913	130,913 (77,711)	(77,711)	Finding 1
Increased direct costs, G1 through G3		130,913	53,202	(77,711)	
Component activities G4 through G7: Salaries and benefits Contract services		2,344 270	2,344 270	<u> </u>	
Increased direct costs, G4 through G7		2,614	 2,614	 	
Total increased direct costs, G1 through G7 Indirect costs		133,527 1,985	 55,816 2,596	 (77,711) 611	Finding 2
Total program costs Less amount paid by the State	\$	135,512	 58,412 (15,962)	\$ (77,100)	
Allowable costs claimed in excess of (less than) amount paid			\$ 42,450		

# **Attachment 1 (continued)**

Cost Elements	A	ctual Costs Claimed	Allowable Per Review	A	Review djustments	Reference <sup>1</sup>
July 1, 2009, through June 30, 2010						
Direct costs:  Component activities G1 through G3:  Salaries and benefits  Contract services	\$	29,939 91,589	\$ 29,939 91,589	\$	 	
Subtotal Less base-year direct costs adjusted by the implicit price deflator		121,528	 121,528 (78,571)		(78,571)	Finding 1
Increased direct costs, G1 through G3		121,528	 42,957		(78,571)	
Component activities G4 through G7: Salaries and benefits		3,958	 3,958			
Increased direct costs, G4 through G7		3,958	3,958			
Total increased direct costs, G1 through G7 Indirect costs		125,486 1,820	 46,915 2,712		(78,571) 892	Finding 2
Total program costs Less amount paid by the State	\$	127,306	 49,627 (9,965)	\$	(77,679)	
Allowable costs claimed in excess of (less than) amount paid			\$ 39,662			
July 1, 2010, through June 30, 2011						
Direct costs:  Component activities G1 through G3:  Salaries and benefits  Contract services	\$	35,060 66,144	\$ 35,060 66,144	\$	<u> </u>	
Subtotal Less base-year direct costs adjusted by the implicit price deflator		101,204	 101,204 (80,413)		(80,413)	Finding 1
Increased direct costs, G1 through G3		101,204	20,791		(80,413)	
Total increased direct costs, G1 through G7 Indirect costs		101,204 5,435	 20,791 1,116		(80,413) (4,319)	Finding 2
Total program costs Less amount paid by the State	\$	106,639	 21,907	\$	(84,732)	
Allowable costs claimed in excess of (less than) amount paid			\$ 21,907			

# **Attachment 1 (continued)**

Cost Elements	ctual Costs Claimed	_	Allowable er Review	A	Review djustments	Reference <sup>1</sup>
July 1, 2011, through June 30, 2012						
Direct costs:  Component activities G1 through G3:  Salaries and benefits  Contract services	\$ 13,011 1,090	\$	13,011 1,090	\$	_ 	
Subtotal Less base-year direct costs adjusted by the implicit price deflator	 14,101		14,101 (83,133)		(83,133)	Finding 1
Subtotal Adjustment to eliminate negative balance	 14,101		(69,032) 69,032		(83,133) 69,032	
Increased direct costs, G1 through G3	 14,101				(14,101)	
Total increased direct costs, G1 through G7 Indirect costs	 14,101 666				(14,101) (666)	Finding 2
Total program costs Less amount paid by the State	\$ 14,767		_ 	\$	(14,767)	
Allowable costs claimed in excess of (less than) amount paid		\$	<u> </u>			
Summary: July 1, 2007, through June 30, 2012						
Total increased direct costs Indirect costs	\$ 452,250 14,683	\$	125,874 6,568	\$	(326,376) (8,115)	
Total program costs Less amount paid by the State	\$ 466,933		132,442 (25,930)	\$	(334,491)	
Allowable costs claimed in excess of (less than) amount paid		\$	106,512			

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 $<sup>^{1}\,</sup>$  See Attachment 2, Findings and Recommendations.

# Attachment 2— Findings and Recommendations July 1, 2007, through June 30, 2012

The findings are the result of our review of the mandated cost claims filed for the legislatively mandated Collective Bargaining Program for the period of July 1, 2007, through June 30, 2012.

In 1975, the State enacted the Rodda Act (Chapter 961, Statutes of 1975), requiring the employer and employee to meet and negotiate, thereby creating a collective bargaining atmosphere for public school employers. The legislation created the Public Employment Relations Board to issue formal interpretations and rulings regarding collective bargaining under the Act. In addition, the legislation established organizational rights of employees and representational rights of employee organizations, and recognized exclusive representatives relating to collective bargaining.

On July 17, 1978, the Board of Control (now the Commission on State Mandates [CSM]) determined that the Rodda Act imposed a state mandate upon school districts reimbursable under Government Code section 17561.

Chapter 1213, Statutes of 1991, added Government Code section 3547.5, requiring school districts to publicly disclose major provisions of a collective bargaining effort before the agreement becomes binding. On August 20, 1998, CSM determined that this legislation also imposed a state mandate upon school districts reimbursable under Government Code section 17561. Costs of publicly disclosing major provisions of collective bargaining agreements that districts incurred after July 1, 1996, are allowable.

Claimants are allowed to claim increased costs. For components G1 through G3, increased costs represent the difference between the current-year Rodda Act activities and the base-year Winton Act activities (generally, fiscal year [FY] 1974-75), as adjusted by the implicit price deflator. For components G4 through G7, increased costs represent actual costs incurred.

The program's parameters and guidelines establish the state mandate and define reimbursement criteria. The CSM adopted the parameters and guidelines on October 22, 1980 and amended them ten times, most recently on January 29, 2010.

In compliance with Government Code section 17558, the State Controller's Office issues claiming instructions to assist school districts in claiming mandated program reimbursable costs.

## FINDING 1— Unreported Winton Act base-year direct costs

The district did not report any Winton Act direct costs on its mandated cost claims for FY 2007-08 through FY 2011-12. Specifically, the district did not offset the Winton Act base-year costs against the current year Rodda Act costs for components G1 through G3, thus understating the Winton Act base-year costs by \$395,539 for the review period.

The following table summarizes the unreported Winton Act base-year costs by fiscal year:

	Fiscal Year					
Winton Act Base-Year Costs	2007-08	2008-09	2009-10	2010-11	2011-12	Total
Base-year, FY 1995-96 Implicit price deflator	\$ (17,546) x 4.315	\$ (17,546) x 4.429	\$ (17,546) x 4.478	\$ (17,546) x 4.583	\$ (17,546) x 4.738	
Actual Winton Act base-year costs Reported Winton Act base-year costs	(75,711)	(77,711)	(78,571)	(80,413)	(83,133)	(395,539)
Review adjustment	\$ (75,711)	\$ (77,711)	\$ (78,571)	\$ (80,413)	\$ (83,133)	\$ (395,539)

The amended parameters and guidelines (Section H – Supporting Data for Claims – Report Format for Submission of Claims) state:

- a. For component activities G1, G2, and G3:
- 1. Determination of the "increased costs" for each of these three components requires the costs of current year Rodda Act activities to be offset [reduced] by the cost of the base-year Winton Act activities. The Winton Act base-year is generally fiscal year 1974-75.

Winton Act base-year costs are adjusted by the Implicit Price Deflator prior to offset against the current year Rodda Act costs for these three components. The Implicit Price Deflator shall be listed in the annual claiming instructions of the State Controller.

The Winton Act base-year costs were obtained from the FY 1995-96 claim submitted to the SCO's Division of Accounting and Reporting. The implicit price deflator (IPD) is reported in the annual claiming instructions.

#### Recommendation

We recommend that the district ensure that all Winton Act base-year costs are properly adjusted by the IPD and offset against the district's Rodda Act direct costs.

### FINDING 2— Misstated indirect costs

The district claimed \$14,683 in indirect costs during the review period. We determined that \$6,568 is allowable and \$8,115 is unallowable. The costs are unallowable because the district applied the indirect cost rates to unallowable direct costs (see Finding 1); did not apply the indirect cost rate to contract services for FY 2008-09, FY 2009-10, or FY 2010-11; and used the wrong indirect cost rate for FY 2009-10.

### Indirect cost rates applied to unallowable direct costs

The district overstated indirect costs by \$17,506 because it applied the indirect cost rates to the costs of the Rodda Act activities. The district should have applied the indirect cost rates to the costs of the Rodda Act activities less the costs of the Winton Act activities, as adjusted by the IPD.

As noted in Finding 1, the parameters and guidelines require that total direct increased costs for components G1, G2, and G3 be offset [reduced] by the cost of the base-year Winton Act activities. The Winton Act base-year is generally FY 1974-75. The error occurred because the district did not report any Winton Act direct costs on its mandated cost claims for FY 2007-08 through FY 2011-12.

The following table summarizes the adjustment for the unallowable indirect costs applied to unallowable direct costs:

			Fiscal Year			
Description	2007-08	2008-09	2009-10	2010-11	2011-12	Total
Unallowable direct costs Claimed indirect cost rate	\$ (75,580) 6.13%	\$ (77,711) 4.65%	\$ (78,571) 5.37%	\$ (80,413) 5.37%	\$(14,101) 5.12%	\$ (326,376)
Review adjustment	\$ (4,633)	\$ (3,613)	\$ (4,219)	\$ (4,319)	\$ (722)	\$ (17,506)

#### **Unclaimed indirect costs on contract services**

The district did not claim indirect costs on contract services for FY 2008-09, FY 2009-10, or FY 2011-12, resulting in an understatement of \$9,198. We determined the allowable indirect cost by multiplying allowable contract services by the indirect cost rates claimed by the district.

The parameters and guidelines allow indirect cost rates provisionally approved by the California Department of Education (CDE). The CDE indirect cost rates apply to total direct costs (salaries and benefits, materials and supplies, and contract services). The error occurred because the district followed the claiming instructions that inadvertently excluded contract services from the calculation of indirect costs. The claiming instructions have since been corrected.

The following table summarizes the adjustment for unclaimed indirect costs on contract services:

Description	2008-09	2009-10	2011-12	Total
Allowable contract services Claimed indirect cost rate	\$ 90,840 4.65%	\$ 91,589 5.37%	\$ 1,090 5.12%	
Review adjustment	\$ 4,224	\$ 4,918	\$ 56	\$ 9,198

### Misstated indirect cost rate

The district understated the FY 2009-10 indirect cost rates, resulting in an understatement of \$193. The district incorrectly used the FY 2010-11 indirect cost rate of 5.37% instead of the FY 2009-10 indirect cost rate of 5.78%.

The following table summarizes the adjustment for the misstated indirect cost rate:

	Fisc	cal Year
Description	2	009-10
		_
Allowable indirect cost rate		5.78%
Claimed indirect cost rate		-5.37%
Difference		0.41%
Increased direct costs	\$	46,915
Review Adjustment	\$	193

### Recommendation

We recommend that the district use the indirect cost rates provisionally approved by the CDE, apply the indirect cost rates to eligible direct costs, and follow the updated guidance in the claiming instructions for calculating indirect costs on contract services.